



2021 MEDIA KIT

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USLPA MISSION

The goals of the USLPA are to increase the popularity of soccer in North America, strengthen the stature of the USL, advance the interests of its players, improve the terms and conditions of USL Player employment, and bargain collectively on behalf of all USL Players with the USL.

WEBSITE
uslplayers.org

TWITTER
[@USLPlayers](https://twitter.com/USLPlayers)

INSTAGRAM
[@USLPlayers](https://www.instagram.com/USLPlayers)

Jan. 2018

USLPA is Founded

Nov. 2018

USL Formally Recognizes Players Association as bargaining agent for USL Championship

Feb. 2020

USL Formally Recognizes Players Association as bargaining agent for USL League One

June 2020

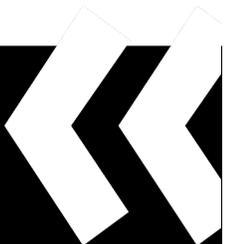
League and USLPA Reach 2020 Return To Play Agreement for both USL Championship and USL League One, the first collective agreements between the two entities

April 2021

League and USLPA Reach 2021 Return To Play Agreements

Sept. 2021

League and USLPA Reach Agreement in Principal on USL Championship Collective Bargaining Agreement – Start of Ratification Process



TIMELINE

COLLECTIVE BARGAINING AGREEMENT QUICK FACTS

» FIVE-YEAR TERM | 2021-2025 «

KEY FEATURES

25%

In 2022- Economic Floor
better 25% of Player Pool

10mo

Minimum Standard
Contract Length

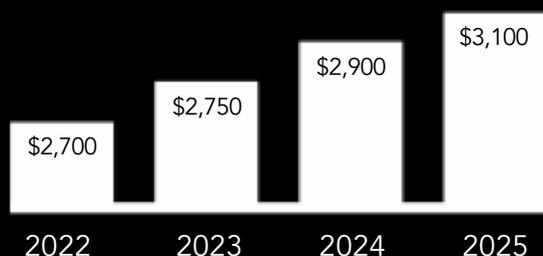
COMPENSATION ≡

Compensation = Salary* + Housing** +
Insurance** + Signing Bonus**

* Salary must be 50% of base compensation
** If applicable

CONTRACT MINIMUM:

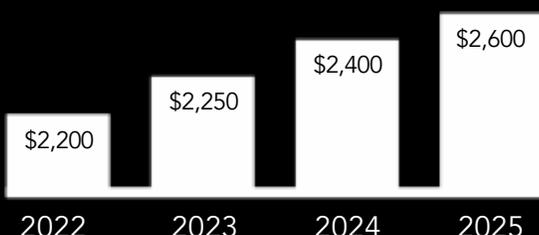
(Compensation Per Month)



Up to 6 Flex Contracts Per Year

FLEX MINIMUM:

(Compensation Per Month)



KEY STANDARDIZATIONS

Per Diem
Player Appearances
Arbitration/Grievances



WORKING CONDITIONS

Regulated Report Dates
Regulated Number of Matches
Club Contraction Protection
Mandatory Vacation Time
Bereavement and Family Leave
Mandatory Off Days



PLAYER HEALTH

Required Documentation of Injuries
Choice of Surgeon
Official Player Medical Files



Who does the USLPA serve?

The USLPA is the collective bargaining representative for all USL Championship and USL League One Players who are signed to a standard USL agreement. The USLPA does not represent amateur players signed to an amateur playing agreement or loaned players.

What are the goals of the USLPA?

The goals of the USLPA are to increase the popularity of soccer in North America, strengthen the stature of the USL, advance the interests of its players, improve the terms and conditions of USL Player employment, and bargain collectively on behalf of all USL Players with the USL.

Who was involved in the Bargaining Process?

The Players of the USL Championship have been at the center of the Bargaining Process. Over the last several years, Players have been engaged to determine their collective priorities. These priorities have been transmitted to the USLPA's Board of Directors by the USLPA's Team Representatives. The Board of Directors has leaned on these collective priorities to act as the decision maker on behalf of the Players regarding the development and exchanging of proposals.

Who does this CBA affect?

Once ratified, this CBA will go into effect for any Player under a Standard Player Agreement within the USL Championship. This does not include amateur players signed to an amateur playing agreement or loaned players.

What are the basics of the Ratification Process?

The Ratification Process will take place in the coming weeks. This process will include player education with all Players and will culminate in an all-Player vote to accept or reject the terms of the CBA.. If the Players vote to accept the terms, the contract is then ratified and legally binds both the Players and the League to the terms of the CBA.

USLPA IN THE MEDIA

"USL nearing historic first collective bargaining agreement with players association" [The Athletic – January 2021](#)

"USL Players Association partners with CWA labor union as CBA talks continue" [The Athletic – December 2020](#)

"While MLB squabbles over tens of millions, USL players fight for living wage" [ABC11 – May 2020](#)

"USL League One players join USL Players Association, will negotiate CBA" [The Athletic – February 2020](#)

"USL Continues To Move Forward With League-Wide CBA"
[Sports Business Journal – December 2019](#)

"USL players unionize in 'momentous' move, gaining voluntary recognition from USL" [SoccerAmerica – November 2018](#)

CONTACT US

EXECUTIVE DIRECTORS



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