

## USLPA Nominations and Election Procedures – 2022

USLPA – CWA Local 7211

1) Initial Elections for the positions of President, Executive Vice President and Secretary Treasurer, will be conducted by secret-ballot under these procedures in accordance with the By-Laws and Constitution of the Union and consistent with Department of Labor standards.

2) A “Notice of Nominations and Elections” will be posted on the USLPA website by August 8, 2022, as well as emailed to all members as soon as practicable.

3) Nominations for candidates for President, Executive Vice President and Secretary-Treasurer may be submitted in writing by any member in good-standing to any member of the Elections Committee (listed at the bottom of the sheet).

**a) The written Nomination must list the candidates full name and cell phone number or email (so that they can be contacted to accept the nomination). Each nomination must be supported by a Petition with the signatures of 10 members of the USLPA in good standing. Electronic signatures are accepted.**

b) Members may sign the Nomination Petition for more than one candidate. Nominations are open as of the posting of this notice and nominations close on September 6, 2022.

c) The Elections Committee Chairperson or other member of the committee will contact all nominees to confirm their acceptance of the nomination within 5 days of receiving the Nomination Petition.

d) Members can only be a candidate for one office at a time. If a member is nominated for more than one office, the Nominee will have to choose which nomination to accept.

4) If only one Candidate accepts the Nomination for an office, they will be deemed “Elected by Affirmation” and will begin their term of office on November 15, 2022. The Term expires on April 30, 2025.

5) The Election Committee will hold a video Conference call with all Nominees for contested positions to explain the election procedure and campaign guidelines (listed in general terms below).

**6) Ballot packets with the names of the candidates will be distributed by Team Reps to all members in good standing on their rosters starting October 8, 2022.**

**a) IF YOU DO NOT RECEIVE A BALLOT FROM YOUR TEAM REP, CONTACT A MEMBER OF THE ELECTIONS COMMITTEE TO PROVIDE YOUR ADDRESS AND A DUPLICATE BALLOT WILL BE MAILED TO YOU!**

**b) BE SURE NOT TO WAIT UNTIL AFTER OCTOBER 14 TO REQUEST A DUPLICATE BALLOT TO ENSURE ENOUGH TIME TO GET YOUR VOTE RETURNED IN TIME!**

7) The ballot packets will consist of: a ballot, a “Ballot Envelope” and a “Return Envelope” along with voting instructions. It is important to read the voting instructions very carefully to ensure your vote is valid! More detailed instructions will be provided with the ballot, but in general terms the following procedures are essential:

- a) The ballot must not have any markings, comments, or writing on it other than an “x” or check mark next to the selected candidate.
- b) The ballot will be placed in the “Ballot Envelope.” The ballot envelope must not have any markings, return address or name on it.
- c) The ballot envelop is placed in the pre-addressed “Return Envelope.” The return envelope *must* have the voter’s signature *and* printed name on it for the ballot to be counted.
- d) Any eligible voter who does not receive a ballot may request a duplicate ballot by contacting the Elections Committee during the voting period. If more than one ballot is received from the same voter, only the first ballot will be counted.
- e) Ballots must be received in the Post Office Box by 12:00 noon on October 28, 2022 to be counted.

8) The Elections Committee will count the ballots no later than November 4, 2022, and announce the results as soon as practicable. Candidates or their designees may attend and observe the vote count. Ballot count procedures are as follows:

- a) Each the name on each envelop will be match with the member list to ensure the envelope was received from an eligible voter. Once confirmed, the “Return envelope” is opened and the “Ballot envelope” is set aside to be counted after the remaining “Return Envelopes” have been opened to ensure the secrecy of the ballots. Any challenged ballots are set aside for Election Committee review.
- b) Once all Return Envelopes have been opened and ballot envelopes separated, the Committee will open the Ballot Envelopes and count the ballots. A candidate must receive a majority of the vote win. If no candidate receives the majority vote, a runoff election will be held between the top two candidates for that position as soon as practicable. The Executive Committee has decided that if no candidate receives a majority vote in the first round, the candidate receiving the most votes for the respective office will be temporarily placed in office on an acting basis until the runoff can be held and the election completed.
- c) The Election Committee will decide individual challenged ballots. Any challenges to the election itself and all other questions relating to the election should be directed to the Elections Committee Chair. Decisions are appealable to the Board of Directors and any further appeals are subject to process outlined in the Union Constitution.
- d) Terms of the elected officers begin November 15, 2022 for a term to expire on April 30, 2025 (subsequent terms of office will be three full years beginning May 1, 2025).

**General Campaign Guidelines**

Candidates have a right to inspect membership lists.

Candidates have a right to submit campaign literature to the Elections Committee for distribution by email to all members in good-standing.

Candidates may not use any Union resources (including any time during which they are being compensated by the Union) to campaign.

Candidates are strongly urged to campaign with decorum, respect and in the spirit of solidarity.

**Elections Committee Members**

Connor Tobin, Chair                      email: [connor@uslplayers.org](mailto:connor@uslplayers.org)

Marco Micaletto, Member              email: [marco@uslplayers.org](mailto:marco@uslplayers.org)

*Any questions about the elections are to be directed the Elections Committee at the email addresses above.*